

CONGRATULATIONS!

## You Made it Happen



### To MAM Staff:

**Your election will be held!** The petition for your secret ballot election was filed with the National Labor Relations Board (NLRB) office in Region 18, Minneapolis, MN.

This is a direct result of you and your co-workers standing up to say enough is enough and to demand a seat at the table. You had the courage to sign your name and say we want and need IAM representation. A dedicated group of your co-workers on the IAM MAM Organizing Team helped you accomplish this goal.

### WHAT HAPPENS NEXT?

We will be working with the National Labor Relations Board to hammer out the election date and voting details. We petitioned the NLRB for a wall-to-wall union that includes all non-managerial staff. Your election should be held by the NLRB (Federal Government) within **45 to 90** days from now.

Get ready. MAM will try to convince you to give them another chance. A union contract shifts the balance of power in your favor, plain and simple. That's the real reason they will do everything in their power to keep you from having IAM Representation.

In solidarity there is strength. We are stronger when we raise our voices together for a better future at MAM.

### For Next Steps and a chance to Ask Questions

YOUR INVITED TO:

#### IAM MAM ALL-STAFF MEETING

**Time:** Thursday, Sept 3, 2020 from 6:00—7:00pm

**Location:** BlueJeans virtual platform—for an invitation please:  
**DM our Facebook page: IAM MAM UNION**  
or email Anne: [annewiberg@gmail.com](mailto:annewiberg@gmail.com)



IAM for Justice and Equity at MAM.

Courage is Contagious.

